



# OUR FUTURE HAMILTON

“Communities in  
Conversation”

COMMUNITY  
VISION  
FINAL REPORT 2017



# MESSAGE FROM THE MAYOR

On behalf of my Council colleagues, my sincere thanks to all who participated in the Our Future Hamilton: Communities in Conversation initiative.

Over the course of a year we brought the conversation to you. We came to your neighbourhoods, your parks, your festivals and even your laundromats. And in 11 languages we asked you an important question: “What is your vision for the future of Hamilton?” And nearly 55,000 of you told us what matters most to you. You shared your ideas, hopes and dreams for Hamilton and helped us create a 25 year road map to move our community forward.

Our Future Hamilton: Communities in Conversation was the largest, broadest and most inclusive community engagement initiative ever undertaken by our municipal government. It showed us just what can happen when you make it easy for people to be part of the conversation when it comes to making decisions about the city where they live.

There is a renaissance happening in Hamilton. We see evidence of this every day – with our waterfront development, the Light Rail Transit project and the sky filled with cranes telling us construction is booming.



**City of Hamilton Council 2014-2018:** (left to right) **Back row:** Robert Pasuta, Terry Whitehead, Tom Jackson, Brenda Johnson, Jason Farr, Judi Partridge, Arlene Vanderbeek, Sam Merulla, Chad Collins. **Front Row:** Aidan Johnson, Doug Conley, Donna Skelly, Mayor Fred Eisenberger, Maria Pearson, Lloyd Ferguson, Matthew Green.

But Hamilton's real strength is in its people. And it's going to take every single one of us to work together – Governments, businesses, stakeholders and residents – to make Our Future Hamilton a reality.

In 2016, together with Council, we sent an important message to our residents and incorporated the community vision priorities into a new 10-year Strategic Plan for the City of Hamilton. With the voices of our community guiding our work, we can ensure we are focused on the right things, at the right time.

Many of our community institutions and partners will also be implementing the community vision and using it to guide key priorities. At the end, Our Future Hamilton is about municipal government and community partners working together to make the dreams, hopes and aspirations of our residents a reality.

I'm proud to present this community vision. It declares to the world, Hamilton is ready. Join me as we create a community that we are not only proud to showcase on the world stage but to simply call home.

Fred Eisenberger  
Mayor



# MESSAGE FROM THE CITY MANAGER

In 2016, Council approved a new 10-year Strategic Plan for the City of Hamilton. The 2016-2025 Strategic Plan features the City's Vision, Mission, Culture and seven Priorities. The priorities were informed by nearly 55,000 resident aspirations gathered through the Our Future Hamilton community conversation. These important conversations with residents, combined with input from more than 3,200 staff, will guide the work of the City and ensure that we are all working towards the same vision - and for Hamilton, that vision is "to be the best place to raise a child and age successfully".

On behalf of the City's Administration, we thank you for your powerful messages. As a City, we are listening. From you we learned that a lot of our work is on the right track, including our commitment to growing our economy, energizing the downtown and waterfront, building healthier neighbourhoods, and ensuring our services are citizen-centred. With your input, we have created a great foundation to focus the work of the municipality over the next 10-years.



Moving forward, we need to be able to show the community that we are doing the right work that will move the needle on meeting our priorities. With a new 10-year Strategic Plan informed by the voices of our community as our guide, we can make decisions, set priorities and focus our work on the right activities to ensure that we are making progress towards the achievement of Our Future Hamilton – for every one of us who call this city home.

A handwritten signature in black ink that reads "Chris Murray". The signature is fluid and cursive.

Chris Murray  
City Manager



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
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# INTRODUCTION

Our Future Hamilton is the culmination of a community visioning process that engaged nearly 55,000 residents. Hamilton is a proud and vibrant city on the cusp of great transformation. The Our Future Hamilton Community Vision captures the priorities, dreams and aspirations of our community and defines the community's long-term vision for the city. It has informed the City of Hamilton's new 10-year Strategic Plan and will guide future decisions to ensure that we are all working towards the same vision. This document is not just limited to City initiatives; everyone has a role to play in shaping our future. Government, community partners, stakeholders, and our residents all need to continue to work together and share the responsibility of making our community vision a reality.



## Building on the Legacy of Vision 2020

In 1992, we asked residents what Hamilton should look like in 25 years. The result was Vision 2020, Hamilton's first community vision. Vision 2020 had been a catalyst for collaboration and change within the city. It helped our community make significant progress in the areas of arts and heritage, reducing and managing waste, improving air and water quality, and protecting natural areas. It inspired collaboration in environmental protection, poverty alleviation, cultural and economic growth, and leading edge planning in the integration of infrastructure and growth. Vision 2020 made it clear that residents, community partners and City leadership all have an important role to play in shaping the future of our city.

## Our Future Hamilton Community Vision

Our Future Hamilton is the city's new 25-year community vision. It builds on the legacy of Vision 2020 and helps us to envision how our city will move forward over the next 25 years. Between April 2015 and April 2016, we asked residents and community partners a simple question "What is your vision for the future of Hamilton?" Using a variety of public engagement approaches, we gathered the priorities, hopes and dreams of nearly 55,000 residents and community partners to create a shared community vision.

Six community priorities emerged for Hamilton's new community vision:

1. Community Engagement and Participation
2. Economic Prosperity and Growth
3. Healthy and Safe Communities
4. Clean and Green
5. Built Environment and Infrastructure
6. Culture and Diversity

Our community vision reflects the values and aspirations of the thousands of residents who participated in the Our Future Hamilton community visioning process. It is based on our community's understanding of the unique challenges and opportunities that lie ahead and provides us with 88 key directions, 226 community-suggested actions and 57 signs of success to guide us in creating a city that we can all be proud of. Over the next 25 years, the City of Hamilton, community partners, and residents will all be working together to achieve our vision.

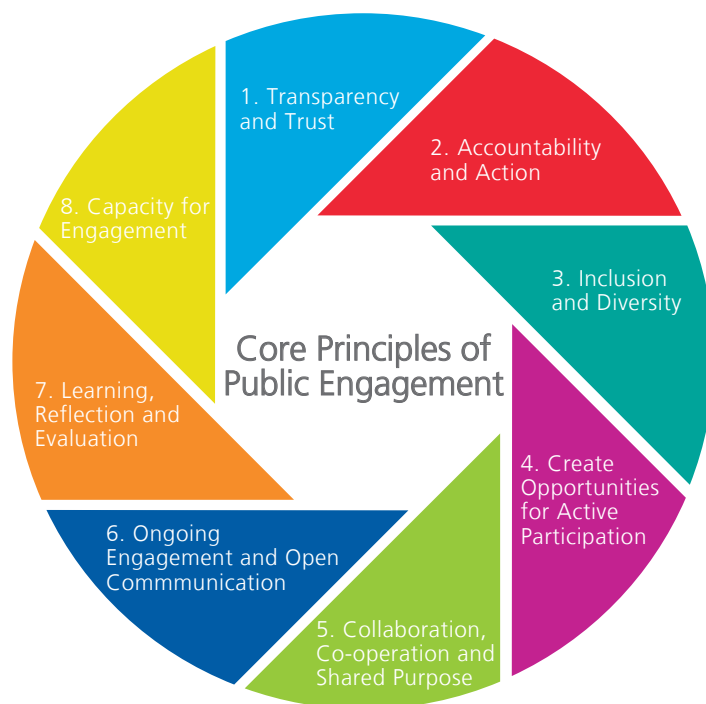


# CHARTING OUR FUTURE THROUGH PUBLIC ENGAGEMENT

## Hamilton's Public Engagement Charter

The Our Future Hamilton community vision process started with the establishment of Hamilton's Engagement Committee in the spring of 2014. The volunteer committee was comprised of over 50 residents who partnered with City staff to give advice on how to actively involve residents in City Council decisions that impact quality of life. Members represented a diverse group of residents from different age groups, cultural backgrounds, and neighbourhoods across the city.

A key deliverable of the committee was the creation of Hamilton's first Public Engagement Charter. The Charter was endorsed by City Council in 2015 and contains eight core principles to help direct how the City of Hamilton engages with residents on issues that affect their lives. These principles guided the Our Future Hamilton community visioning process and continue to set the tone for how the City of Hamilton engages with residents to make our community vision a reality.





## Our Future Hamilton Visioning Process

With a population of over 530,000, Hamilton is Canada's 10th largest city. Hamilton is renowned for having a diverse economic base, innovative institutions, vibrant downtown, attractive waterfront, thriving local arts scene, and strong sense of community. As Hamilton looks forward to significant progress and change in the years ahead, active involvement of our residents in future planning is vital to the city's future growth. Recognizing this, Hamilton's City Council initiated Our Future Hamilton – a multi-faceted community visioning process for residents and community partners to envision our future city and imagine what we need to do to make it happen.

Our Future Hamilton quickly became the largest, broadest, and most inclusive public engagement initiative ever conducted by the City of Hamilton. Using a variety of traditional, online, and creative forms of community engagement, we captured the aspirations of nearly 55,000 residents, community partners, and key stakeholders to create Hamilton's new 25-year community vision. The year-long visioning process began in April 2015 and was designed to ensure participation from the full spectrum of Hamilton's diverse population.

### Web-based Communications

The Our Future Hamilton website ([hamilton.ca/ourfuturehamilton](http://hamilton.ca/ourfuturehamilton)) provided residents with easy access to information about the community vision process and encouraged resident feedback and input. The website featured project news, presentations, surveys, videos, photos and key reports. During the visioning process, there were approximately 20,000 unique visitors to the site.

Over 1,400 residents joined the Our Future Hamilton e-newsletter mailing list to receive regular updates about the project. Our Future Hamilton's official Twitter hashtag #FutureHamOnt was also widely used and popular, trending at several events.

## Vision Cards

“Tell Us Your Vision” engagement cards were created to collect the hopes, dreams, and ideas of people from across all parts of the city, from all backgrounds, and from all walks of life. The cards were printed in English, French and nine other key languages spoken in Hamilton. With support from community partners and local settlement agencies, nearly 7,000 vision cards were completed and submitted by residents in multiple languages.



## Community Events

A key success factor for our engagement approach was the ability to meet people where they were. From April to November 2015, we brought our pop-up “lemonade stand” to over 80 festivals and events across Hamilton. We engaged in conversations with over 10,000 residents at shopping malls, laundromats, farmers markets, city parks, trails and other community hubs.

## Broad and Inclusive Participation

The success of the Our Future Hamilton community visioning process relied on broad and inclusive community consultations that captured the diversity of voices representing Hamilton’s population. Special efforts were made to ensure that underrepresented groups were engaged such as youth, newcomers, seniors, residents of rural regions and priority neighbourhoods, as well as members of Hamilton’s Indigenous population.

A variety of engagement methods were used including coordinating community bus tours for over 90 newcomers and participating in Hamilton’s 20th Annual Aboriginal Day Festival. Hamilton’s 2015 Annual Youth Poetry Festival united over 800 youth with the theme Our City, Our Voice, Our Future. An additional 2,400 youth were engaged through initiatives with local high schools and through the City’s Summer Recreation Programs.





### **Online Surveys**

Throughout the community visioning process, an online survey was available on the Our Future Hamilton webpage to ensure broad participation from every municipal ward across the city. Over 1,200 residents, partners, and stakeholders completed the online surveys.

### **Project Presentations**

Presentations about the Our Future Hamilton community visioning process were shared broadly across the city to build awareness of the project and increase public participation in shaping Hamilton's future. Over 2,000 residents, partners and stakeholders attended presentations hosted by either the project team or community partners.

### **Engagement in a Bag**

To obtain a broad range of diverse voices, Our Future Hamilton created an 'engagement in a bag' toolkit so that people could host their own community visioning conversations in their own neighbourhoods.

### **Our Future Hamilton Communities in Conversation Weekend Event**

On September 18th and 19th, 2015, the City of Hamilton hosted a free weekend event, "Our Future Hamilton: Communities in Conversation," to bring residents together to help shape the vision for the future of Hamilton. The first of these 'sold-out' events kicked off with world-renowned Canadian astronaut, Colonel Chris Hadfield, to inspire Hamilton's residents and challenge them to think about what their life in Hamilton might be like in 25 years. Colonel Hadfield also visited a local elementary school to share stories and connect with some of Hamilton's youngest residents.

On September 19th, participants engaged in thought-provoking conversations featuring leading experts on the challenges and opportunities facing Hamilton today. The day featured inspiring presentations from industry experts Dr. Paul Kershaw, Brock Dickinson, Trish Hennessy, Ron McKerlie, Michael Fenn, Dr. Kevin Smith, Dr. Gary Warner, Tim Potocic, Rebecca Wilson-Sabo and Spencer West.

## Open Houses

In the fall of 2015, open houses were held in every municipal ward across Hamilton for the public to review, discuss, and prioritize draft community vision themes and key directions. Over 400 residents, partners, and community stakeholders participated in the open houses.

## Community Vision Implementation Summit

On April 22, 2016, the Our Future Hamilton community engagement initiative concluded with the Community Vision Implementation Summit. Nearly 300 community partners, institutions, stakeholders and residents came together to discuss the city's future. The public forum kicked off with a keynote presentation by Dr. Amelia Clarke from the University of Waterloo. Roundtable discussions focused on identifying collective actions, key partnerships, and collaborative plans for realizing Hamilton's community vision.



# 54,332

People Engaged  
in Total



# 2,095

Our Future  
Hamilton 2015 -  
in Review Video



# 84

Events and Festivals



# 20,801



Website Visitors

# 1,407



People  
on Email List

# 2,463



Social Media  
Interactions

# 1,225

 Online Survey  
Participants

# 1,171

 English

# 54

 French

# 2,710



The Spectator  
Op-Ed Readers

# 6,943

 Vision  
Cards

# 4,759

 English

# 2,184

 Other  
Language

# 2,200+



Children and  
Youth Engaged

# 10,000+



Visitors to our  
lemonade stand at  
events and festivals

# 700

Workshop  
Attendees



# 3,364



People attended  
a presentation

# 20

Open Houses  
hosted

# 417

Open House  
Attendees



# 7



Interviews with  
small business  
owners





# OUR FUTURE HAMILTON COMMUNITY VISION

The Our Future Hamilton Community Vision articulates six community priorities in the areas of community engagement, economic prosperity, public health and safety, environmental responsibility, built infrastructure, and culture and social diversity. This section summarizes the community's vision for each priority and outlines key directions and signs of success.



## COMMUNITY PRIORITY

# 1



## COMMUNITY ENGAGEMENT AND PARTICIPATION

Our Future Hamilton is a collaborative place where...

People work together and make a positive impact on the community. Citizens are consulted and involved in making the decisions that impact them. A passion and sense of pride for the city exists among residents, driving volunteerism and community-based initiatives.



## Key Directions

### Community Participation & Engagement

- Work to remove barriers that prevent and discourage women and racialized individuals from becoming community leaders.
- Ensure that all people have the ability and opportunity to add their voice to community conversations about issues that affect them.
- Support community-based initiatives, volunteerism and grassroots movements.
- Involve youth in decision-making and community development.
- Support and promote experiential learning, civic engagement, work experience and volunteer programs for post-secondary students.

### Openness & Access to Information

- Provide easy access to information about government operations and services.
- Increase access to information about the programs offered by key community institutions and organizations.
- Increase participation in City decision-making and promote the importance of inclusive community engagement.

### Community Pride

- Celebrate Hamilton's history, people and achievements.
- Foster pride among Hamiltonians for their city and identity.

## SIGNS OF SUCCESS

- Women and racialized individuals are included in the decision-making processes and represented in leadership roles in the community.
- Residents are well-informed about important government and community decisions.
- Residents participate in community and civic initiatives.
- More Hamilton residents are voting in elections.
- Leaders reflect the diversity of the community.
- Residents volunteer for local organizations and causes.
- Young people are actively involved in their community.
- Governments and community institutions embrace a culture of openness and transparency.
- Engagement with residents is informed by Hamilton's Public Engagement Charter.



COMMUNITY  
PRIORITY

2



## ECONOMIC PROSPERITY AND GROWTH

Our Future Hamilton is an ambitious place where...

People successfully provide for themselves and their families and have opportunities to grow and develop. Post-secondary institutions and businesses collaborate with the City, contributing to the success of our economy. Residents can work in the city in one of the increasing number of quality, well-paying local jobs. A prosperous and diverse local and regional economy benefits all residents.

## Key Directions

### Strong Local Economy

- Attract and retain new industries and innovative businesses.
- Remove barriers for people starting and running a business.
- Encourage people to support local businesses that contribute to the success of our economy.
- Keep tax rates competitive to attract and retain businesses.
- Keep public debt sustainable and taxes low for residents.
- Governments and community institutions collaborate to eradicate poverty.
- Respect and support people on social assistance.

### Farming and Agriculture

- Support and promote local farming.
- Protect agricultural land.
- Sustain food production, processing and distribution systems that contribute to economic development.

### Employment Opportunities

- Inspire diverse employment opportunities in Hamilton so people can work locally rather than commute to a job in another city.
- Identify and remove employment barriers and provide opportunities for all.
- Ensure childcare is available for parents and guardians so they can participate in the workforce.
- Establish a Living Wage in Hamilton.

### Employment and Skills Development

- Provide education, training skill development programs that help people reach their goals and find rewarding careers.
- Advance and promote the role of educational institutions as key contributors to innovation, entrepreneurship and community development.
- Identify opportunities to support and apply our post-secondary institutions' research for the social and economic betterment of the community.
- Develop and use technology to increase access to education for all ages.
- Nurture ambitious career and life aspirations in people from a young age.
- Ensure that young people receive education that prepares them for good jobs.
- Ensure that all children have access to learning that leads to success at school and in life.

## SIGNS OF SUCCESS

- Poverty rates are low.
- Reliance on social assistance programs has decreased.
- Those who rely on social assistance do not live in poverty.
- High school graduation rates are at or above the provincial average.
- The unemployment rate for young people is decreasing.
- Technology is used to advance access to education.
- Children are thriving in school and at home.
- Residents are able to work locally.
- People are earning a living wage.
- Affordable childcare is available for everyone who needs it.
- More people are working in secure jobs.
- Local businesses are thriving.
- Hamilton is less reliant on the residential tax base to fund municipal services.
- Farmers are successful.



COMMUNITY  
PRIORITY

3



## HEALTHY AND SAFE COMMUNITIES

Our Future Hamilton is a caring place where...

People lead happy lives in safe neighbourhoods and friendly community. We all have access to the services and supports we need to be healthy and active. Our city is safe and inviting, and people continue to work together to take care of and support each other.

## Key Directions

### Healthy Lifestyles

- Create an environment that promotes active and healthy living to support a high quality of life for residents.
- Improve the health of Hamiltonians by actively working to address the social determinants of health.
- Encourage all food providers to offer local nutritious food options, education and information about nutrition.
- Support people to disengage from drug, cigarette and alcohol addictions.
- Facilitate physical and economic access to healthy, locally sourced and nutritious food for residents.
- Provide outdoor and indoor recreation spaces to people in all parts of Hamilton.
- Provide opportunities for people of all ages, abilities and income levels to participate in sports and activities.
- Make it easy for people to be physically active by providing safe routes for walking and biking around the city.

### Healthcare Services

- Integrate the healthcare system to make it easy for people to navigate.
- Provide advocacy, support and treatment for people experiencing mental health challenges and addictions.
- Facilitate access for people to the healthcare services in a timely manner.

### Safe Caring Communities

- Encourage police and community members to work together to keep neighbourhoods safe and inviting.
- Foster a respectful, caring culture among people for their community so that people take care of their own, and each other's property.

### Housing

- Provide sufficient, affordable and good quality social housing.
- Support development that provides affordable housing options for people of all income levels and needs across all neighbourhoods.
- Advocate for safe, clean and affordable places for renters to live.
- Encourage communities to support home and healthcare facilities for the aging.

## SIGNS OF SUCCESS

- People eat healthy food.
- People lead active lifestyles.
- Less crime, people feel safe in their homes, streets and neighbourhoods.
- People have timely access to healthcare services.
- Supports are available for people with mental health issues and addictions.
- Fewer people use tobacco products.
- Homelessness has been eliminated or substantially reduced in Hamilton.
- Social housing wait lists are short.
- Housing is affordable and there is a variety of housing options.



COMMUNITY  
PRIORITY

4



## CLEAN AND GREEN

Our Future Hamilton is an environmentally sustainable place where...

A flourishing natural environment enriches the quality of life for community members. Organizations take a leadership role and operate in a sustainable manner. Everyone has a deep understanding and respect for the natural environment and its important contribution to our lives.



## Key Directions

### Natural Features

- Foster pride in and protect Hamilton's unique natural environment including its waterfronts, waterfalls, escarpment and other natural areas.
- Enhance and maintain trails so people can enjoy Hamilton's greenspaces and natural amenities.
- Protect wildlife and plant habitats.

### Leadership and Awareness

- Integrate environmental education and stewardship across the city to instill a respect for the environment.
- Encourage governments, institutions, schools and businesses to demonstrate leadership by operating and promoting environmentally sustainable practices.
- Recognize indigenous knowledge and values in respecting the natural environment.

### Environmental Impact

- Consider the environment in decisions about growth and development.
- Re-purpose past industrial or commercial locations (brownfields) as a preferred alternative to using undeveloped or rural spaces (greenfields).
- Reduce and eliminate pollution so that everyone has clean air, water and land.
- Reduce harmful health, environmental and economic impacts of waste - reduce, reuse, and recycle.
- Use clean energy to protect our air quality and reduce our contributions to global climate change.
- Improve public transportation and active transportation options to reduce our impact on the environment.
- Improve buildings and operations to reduce energy use.
- Maintain clean streets and public areas where people do not litter.

## SIGNS OF SUCCESS

- We consume less energy.
- We use clean energy.
- We send less waste to landfills.
- Streets and natural areas are clean and free of litter.
- Brownfields are redeveloped.
- We use cars less and make more trips using active and public transportation.
- Public transportation utilizes clean energy.
- We meet greenhouse gas emissions reduction targets.
- Air quality has improved.
- Environmentally significant areas are protected and rehabilitated.
- Tree cover has increased.
- Water in the harbour and streams is clean.



COMMUNITY  
PRIORITY

5



## BUILT ENVIRONMENT AND INFRASTRUCTURE

Our Future Hamilton is a people friendly place where...

The quality of life, well-being and enjoyment of its residents influence design and planning. It is easy to get around our city and Hamilton's transportation systems are well-connected regionally. Hamilton is connected to its rich history through architecture. Public spaces are well-maintained and vibrant, with greenspace and attractions for residents and visitors. Neighbourhoods have a variety of homes and amenities.

## Key Directions

### Transportation Network

- Develop complete streets that meet the needs of pedestrians, cyclists, transit users, motorists and movement of goods.
- Create a well-connected transportation network that allows people to get around conveniently without a car.
- Ensure strong transit connections to post-secondary institutions and other significant locations to support accessibility for members of our community and enable growth.

### Modern Infrastructure

- Build and adapt public infrastructure and buildings to withstand extreme weather events.
- Construct and renovate buildings to meet environmental standards.

### Building and Development

- Design and modify streets and buildings that are safe and accessible for people of all physical abilities and ages.
- Preserve and re-purpose heritage buildings.
- Consider the impact of urban sprawl in planning decisions.
- Develop mixed-use neighbourhoods where it is easy to walk to everyday destinations.
- Develop neighbourhoods that have a variety of housing options.
- Identify opportunities to expand the presence and impact of post-secondary institutions in ways that serve and support our community.

### Public Spaces

- Provide well-maintained public spaces that serve as places for community activity.
- Collectively care for shared spaces.
- Build a vibrant waterfront with greenspace and attractions for locals and visitors to enjoy.
- Build and maintain parks, trails and beaches for all residents to enjoy.

## SIGNS OF SUCCESS

- We use other forms of transportation (active and public transit) instead of driving.
- Heritage buildings are re-purposed instead of demolished.
- The intensity of urban land use has increased.
- Public spaces are beautiful and well-utilized.
- Infrastructure is maintained.
- Hamilton has more greenspaces including parks, trails and beaches.
- Greenspaces and public parks are close to home.



COMMUNITY  
PRIORITY

6



## CULTURE AND DIVERSITY

*Our Future Hamilton is a vibrant place where...*

People of all ages, backgrounds and abilities are accepted and celebrated. There is always something to do in Hamilton, with a year-round calendar of events and a thriving local arts scene. All of our downtown areas are bustling centres of economic and community activity. People of all backgrounds, ages and abilities call Hamilton home and have access to the support and opportunities they need to succeed.



## Key Directions

### Celebrate Culture

- Host year-round local events that celebrate Hamilton's diverse cultures and unique heritage.
- Recognize and celebrate indigenous traditions.
- Support and invest in the arts and local artists.
- Ensure Hamilton's downtown areas are vibrant and inviting to businesses, residents and visitors.
- Support and grow our diverse food scene that includes restaurants, farmers markets and food trucks.

### Inclusion and Equity

- Respect and include all residents in community life regardless of age, ethnicity, race, gender, ability and background.
- Provide activities and gathering spaces to help seniors maintain active and productive lifestyles.
- Provide opportunities and supports for all children and youth to achieve their goals and aspirations.
- Create a welcoming and inclusive atmosphere for new residents and students from outside Hamilton, Ontario and Canada.

### Community Support Services

- Provide excellent and sustainable settlement services to newcomers in Hamilton.
- Provide services and supports for people living with disabilities to live active lives.

## SIGNS OF SUCCESS

- Hamilton is free from all forms of discrimination.
- Hamilton is home to successful cultural institutions and enterprises.
- Newcomers to Hamilton feel a sense of belonging.
- Local events and festivals are well-attended.
- Artists are thriving.
- All people are able to be involved in community and civic activities.
- International students choose Hamilton to settle and work after graduation.



## IMPLEMENTING OUR COMMUNITY VISION

The community has set out an ambitious vision for the future of Hamilton as well as a wide range of strategic directions to achieve it. As we move forward from broad visioning to reality, four key implementation components have been identified to guide our collaborative efforts to achieve our shared community vision.

The four implementation components are:

- Community Engagement
- Achieving Actions
- Recognition and Celebration
- Reporting and Evaluation



## **Community Engagement**

We will engage residents and partners as key contributors to the success of Our Future Hamilton community vision by:

- Participating in city-wide community events and providing presentations.
- Delivering print and web-based communications featuring project updates and news, online surveys, videos, and social media campaigns.
- Creating inclusive opportunities for residents and partners to actively share their ideas and contributions in making our community vision a reality.

## **Achieving Actions**

We will track and encourage collective efforts that contribute to Our Future Hamilton community vision by:

- Identifying and tracking community actions and key initiatives that are inspired and aligned with our community vision.
- Promoting continued action and collaboration by sharing information through a variety of communication formats.
- Reducing barriers to action by facilitating community partnership, shared learning, and networking opportunities.

## **Recognition and Celebration**

We will recognize and celebrate residents and partners who work to realize Our Future Hamilton community vision by:

- Identifying community champions and sharing their successes.
- Recognizing and supporting community partners through an Our Future Hamilton Membership Charter.
- Celebrating residents and community partners through special recognition initiatives.

## **Reporting and Evaluation**

We will measure and evaluate progress made towards implementing Our Future Hamilton community vision by:

- Collaborating with key stakeholders and community partners to track and monitor progress made towards achieving the community vision.
- Hosting an annual Our Future Hamilton Summit and providing annual Community Vision progress reports.
- Evaluating Our Future Hamilton community vision priorities, directions, and actions to ensure they remain consistent and relevant.



## NEXT STEPS: ACHIEVING OUR VISION

Our Future Hamilton is an excellent example of public visioning, community partnership and collaborative action-taking involving government, community partners, and residents. In addition to Hamilton's municipal government, a large number of major community institutions and organizations have already committed to implementing our shared community vision.

It is up to our entire community to shape our future. Government, community partners and residents all need to continue to work together and share the responsibility of making our community vision a reality. Roles and responsibilities for achieving our community vision include:

### **City of Hamilton**

In 2016, the City of Hamilton adopted the six community vision priorities into the City's 2016-2025 Strategic Plan. With a new 10-year strategic plan informed by the voices of our community as a guide, the City of Hamilton will make decisions, set priorities, and focus our work on the activities that will ensure that we are all working towards the same vision.

### **Mayor and Members of City Council**

City Council will continue to provide leadership and direction to City departments and staff, advocate city issues with other levels of government, and listen to the voices of constituents.





## **Community Stakeholders**

Hamilton's key institutional stakeholders include health care, education, the voluntary sector, and large private sector organizations. Many of these community partners are already working in ways that align with our community vision priorities and are leading initiatives to support key directions and community-suggested actions.

## **Our Future Hamilton Community Implementation Committee**

A volunteer committee comprised of key networks, diverse partners, and local residents will work together to collectively lead the four implementation plan components for achieving our shared community vision.

## **Community Organizations and Agencies**

Hamilton has a strong network of community organizations and agencies that work collaboratively, including art, culture, heritage, settlement, business, language, housing, health, training, youth, senior and other related agencies. Together, these organizations and agencies will achieve our vision by strengthening our collective efforts and capacity in our community.

## **Community Groups and Informal Networks**

Hundreds of community groups, neighbourhood associations, business improvement areas and other informal networks across the city will continue to respond to the opportunities and challenges facing Hamilton and spearhead initiatives that contribute to achieving our community vision.

## **Residents**

Over 530,000 residents live in Hamilton. Through continued public engagement efforts, residents of Hamilton will be actively involved in building on the success of Our Future Hamilton and shaping the city's future.

## Community Vision Project Team

John Ariyo, Manager, Community Initiatives

Cindy Mutch, Senior Project Manager, Community Special Projects

Allison Jones, Communications Officer, City Manager's Office

## Community Vision Staff Team

Bobbi Jo Beitz

Jeremy Chan

Deb Clinton

Nicholas Deibler

Heather Donison

Jordan Grieve

Dennis Guy

Harry Krinas

Bonnie Large

Emily Lau

Viola Mueller

Angela Parle

Alipa Patel

Annelisa Pedersen

René Reid

Deidre Rozema

Louisa Wong

Lisa Zinkewich



## Hamilton Engagement Committee Members

Abir Abdulla	Barbra Kubilius
Layla Abdulrahim-Moore	Jan Lukas
Leo Apostol	Patty Lynes
Lisa Bifano	Pat MacDonald
Frans Brinkman	Peggyanne Mansfield
Shawn Callan	Thomas Mobley
Jay Carter	Margaret Moran
Molly Chang	Liz Nield
Graham Crawford	Nick Parle
Gerry Cunningham	Elenita Ranas
Michelle DeGroot	David Ricketts
Willem de Ruijter	Anna Roberts
Teresa DiFalco	Stephen Rowe
Greg Doherty	Patricia Saunders
Ray Fullerton	Sebastien Skrobos
Lindsey Glazier	Dave Stephens
Carly Harrison	Kathryn Wakeman
John Hawker	Mel Walther
Adrian Hodgson	Sadie Wolfe
Dena Honig	Louis Vecchioni
Christina Jean Pierre	Dave Zanin
David Jenkins	
Paula Kilburn	

## Public Workshop Facilitation

Liz Nield, CEO, LURA Consulting  
James Knott, Project Manager, LURA Consulting  
Amanda Crompton, Project Coordinator, LURA Consulting

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