



Hamilton

INFORMATION UPDATE

TO:	Chair and Members Planning Committee
DATE:	April 5, 2019
SUBJECT:	Living Wage Increase – School Crossing Guards (City Wide)
WARD(S) AFFECTED:	City Wide
SUBMITTED BY:	Brian Hollingworth Director, Transportation Planning and Parking Planning and Economic Development Department
SIGNATURE:	

In accordance with Council approval on March 27, 2019, the City of Hamilton School Crossing Guards will be paid a Living Wage of \$15.85 effective April 1, 2019. This is to be included in the 2019 Operating Budget. The Living Wage rate for the City of Hamilton School Crossing Guards will be adjusted annually to reflect the cost of living.

This represents an increase in \$1.85 per hour for staff, and would equate to the following for each guard on a yearly basis:

TYPE OF GUARD	WEEKS PER YEAR	YEARLY INCREASE
SHORT POINT (\$8.25 hr/week)	40	\$610.50
LONG POINT (\$13.75 hr/week)	40	\$1,017.50

This information was mailed out to all crossing guards the first week of April. Supervisory staff and management are fielding inquires as they arise with guards.

If you have any questions regarding the above, please contact James Buffett, Manager, Parking Enforcement and School Safety at Ext. 3177 or via e-mail.

OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.